

# JOHN C. HOPE

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**ENTREPRENEUR, STRATEGIST, CONSULTANT, COACH, MENTOR, AND GUIDE FOR LEADERSHIP DEVELOPMENT, PERFORMANCE AND EXECUTIVE COACHING. SUBJECT MATTER EXPERT (SME) FOR BUSINESS PLANNING, CHANGE MANAGEMENT, AND CORPORATE CULTURE ISSUES. PUBLIC SPEAKER AND AUTHOR.**

A Service Disabled, Veteran Owned, Small Business (SDVOSB) solo entrepreneur. Experienced executive leadership and performance coach. Certified and accredited by the International Coaching Federation (ICF). Extensive professional education to include recent credentials as a certified trainer for multiple assessments to include the Enneagram, IOPT, CA260, DiSC, etc. Thirty-five years of military experience in operations and leadership development. Experienced Subject Matter Expert (SME) in professional development for emerging leaders, senior managers, and C-Suite Executives. Subject Matter Expert for team and corporate culture training.

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## SKILL SETS

Experienced in all facets of leadership and management issues. Experienced in Strategic, Operational, and Tactical planning and implementation. A lifetime of Team Leadership and Motivational training. Federal Government and Interagency experience and expertise in strategic and operational policy development and implementation. Project Management Professional (PMP) Training. A consultant, mentor, coach, and guide, for self-development, team development, and collaboration. Excellent Written and Oral Communications Skills.

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## EDUCATION

**LIPSCOMB UNIVERSITY** - Nashville, TN 2021-2022.

*Certificate, Performance Coaching*

**ARMY STRATEGIC STUDIES GROUP, COHORT II** - Washington, DC 2014-2015

*Fellow, Chief of Staff of the Army Strategic Studies Group*

**NORWICH UNIVERSITY** - Northfield, VT 2012-2014

*Master of the Arts, Military History*

**U.S. ARMY WAR COLLEGE** - Carlisle Barracks, PA 2011-2012

*Master of the Arts, Strategic Studies*

**U.S. MILITARY ACADEMY** - West Point, NY 1979-1981

*Bachelor of Science, Engineering*

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## CAREER SUMMARY

**LEADING WITH HOPE TN**

*Owner and Chief Executive Officer (CEO), Nashville, TN*

**2020 – Present**

- Sole owner of a performance coaching consulting business. Responsible for all day-to-day operations for client leadership development, emerging leader training, performance coaching, and executive coaching engagements. Responsible for operations, training, finances, information technology, sales and marketing.
- As Chief Executive Officer, responsible for lead generation, networking, corporate relationships, and customer interface. Responsible for the execution of all initiatives and services related to meeting and exceeding client expectations and partnerships for the array of profession leadership services provided.

**MISSION ESSENTIAL** – Kandahar Airfield, Afghanistan and Corporate Headquarters in Herndon, VA  
**Task Order Area Manager (TOAM) and Site Manager** **2019 – 2020**

- Responsible for a professional staff of seven and 250 U.S. Hires (USHs) and Local National Linguists (LNLs) in support of TAAC-S and TAAC-W operations. Primary headquarters at KAF with five subordinate sites in SW Afghanistan. Reports directly to the Task Order Program Manager in country.
- As TOAM and Site Manager (SM), directly manages all LNLs and Category I, II, and III USH linguists in the defined area of responsibility (AOR). Coordinates and communicates daily with 30+ U.S. Military Points of Contacts (POCs) and Military Senior Linguist Coordinating Officers (SLCOs) for linguist support for all facets of conventional and special operations support for Operation Resolute Support.
- Oversees all internal functions associated with administration, logistics, health and welfare, and overall management of linguist programs in support of multiple U.S. and Coalition Force units.

**SOSi** – Kabul, Afghanistan and Corporate Headquarters in Reston, VA  
**Sr. Strategic Information Communications Planner (SSCP)/Chief of Operations, SOSi 2018 – 2018**

- As a SSCP, plans and executes information operations (IO) and Military Information Support Operations (MISO) in support of the Military Information Support Task Force-Afghanistan (MISTF-A), the Special Operations Joint Task Force-Afghanistan (SOJTF-A) and the NATO Special Operations Combatant Command-Afghanistan (NSOCC-A).
- As the Chief of Operations (CHOPS), supervises and ensures communication and collaboration for and between the Product Development Detachment (PDD), four SSCPs, the Creative Suite, the Validation, Testing and Evaluation Detachment (VTED) and the Military Deception (MILDEC) Detachment. Ensures product development and quality control for all MISTF-A products to include television, radio and SMS dissemination, billboards, handbills and flyers. Provides coordination with MISTF-A military personnel.

**SKMOE CONSULTING AND EARLY WARNING SYSTEMS (EWS)** - Alexandria, VA  
**Consultant / Vice President of Business Development** **2017 – 2018**

- As a consultant, prepares and presents comprehensive proposals on behalf of an international manufacturer in support of a proprietary, highly technical, early warning system for emergency vehicles.
- As Vice President of New Business Development in the U.S. and Canada for EWS, develops and manages project plans while providing status updates to management, government agencies, and potential clients. =

**RECENT U.S. ARMY ACTIVE AND RESERVE SERVICE** - Staten Island, NY  
**Assistant Chief of Staff (G3) Operations, 353D Civil Affairs Command** **2015 – 2016**

- As an Active Duty Colonel, served as the primary staff officer for all matters pertaining to the organization, training, planning, and operations of the 353d Civil Affairs Command (CACOM). “By Name” selected by USEUCOM to serve as Senior Civil Affairs Officer, Director, Civil Partnership Division (CPD) and G3 Forward from March 1 – 20 October 2016. Performed duties as the Army Reserve Element Team (ARET) Chief and Executive Officer for the Director (SES), J9, Interagency Partnering Division. Served as Senior CA advisor for all EUCOM missions and exercises.

**U.S. ARMY** - Kabul, Afghanistan

**Director of Operations, Task Force for Business and Stability Operations (TFBSO) 2014 – 2015**

- As an Active Duty Colonel and Senior Military Advisor, tasked with planning and stabilizing the Afghanistan economy, reducing violence and unemployment, and attracting foreign investors as part of a comprehensive theater-wide joint civil-military operation.

**U.S. ARMY** - Washington, D.C.

**Military Fellow, Chief of Staff – Army Strategic Studies Group (SSG) 2013 – 2014**

- One of 20 military officers and the single Reserve Officer personally selected by the Chief of Staff of the Army for research, planning and concept development 2035 and beyond.

## **U.S. ARMY – ADDITION ACTIVE AND RESERVE ROLES**

**Brigade Commander and Director of the Army Reserve Element (ARE), Joint Forces Command (JFCOM) Reserve Affairs Director (J9) for the Joint Enabling Capabilities Command (JECC), U.S. Transportation Command (TRANSCOM)**

**U.S. European Command (EUCOM) Liaison to the U.S. Agency for International Development (USAID)**

**Deputy Brigade Commander of the 1<sup>st</sup> Training Brigade, USACAPOC(A)**

**Executive Officer of the Dragon Brigade, XVIII Airborne Corp**

**Battalion Commander, 404<sup>th</sup> Civil Affairs Battalion (Airborne)**

**Reserve Detachment Commander / Operations Officer, 432<sup>nd</sup> Civil Affairs Battalion**

**Reserve Major, Operations Officer, 17<sup>th</sup> Psychological Operations Battalion**

**Reserve Captain, Adjutant and Assistant Operations Officer, 12<sup>th</sup> Special Forces Group (Airborne)**

**Active Duty, Second Lieutenant / First Lieutenant / Captain, 101<sup>st</sup> Airborne Division (Air Assault)**

## **ADDITIONAL RELEVANT EXPERIENCE**

**PROTECTIVE POWER SYSTEMS AND CONTROLS** - Poughkeepsie, NY

**Vice President of Operations**

**EDWARD JONES** - Calumet, MI

**Investment Representative/Financial Advisor**

**THE INTERIOR SOLUTIONS GROUP** - Syracuse, NY

**President**

**FORRER BUSINESS INTERIORS** - Milwaukee, WI

**Vice President of Sales**

**STEELCASE, STOWE & DAVIS** - Pittsburg, PA and Chicago, IL

**Market Manager / District Manager / District Sales Representative**

## **ADDITIONAL INFORMATION**

**INTERNATIONAL COACHING FEDERATION (ICF) CERTIFIED, ASSOCIATE CERTIFIED COACH (ACC) LEVEL**

**EVERYTHING DiSC® AUTHORIZED PARTNER AND TRAINER**

**CO-DIRECTOR, CHIEF OPERATING OFFICER (COO) FORUM, NASHVILLE, TN**

**MEMBER, INTERNATIONAL COACHES FEDERATION (ICF)**

**MEMBER, NETWORK IN ACTION (NIA) NASHVILLE, TN**

**MEMBER, BUSINESS NETWORKING INTERNATIONAL (BNI), FRANKLIN TN**

**MEMBER, WILLIAMSON COUNTRY CHAMBER OF COMMERCE, FRANKLIN, TN**

**MEMBER, AMERICAN LEGION, POST 5, NASHVILLE, TN**

**MEMBER / MENTOR, THE ENTREPRENEUR CENTER, NASHVILLE, TN**

**BORAD MEMBER, PRICE OF FREEDOM FOUNDATION, NASHVILLE, TN**

**U.S. ARMY SENIOR PARACHUTIST, RANGER, PATHFINDER, AND AIR ASSAULT QULIFICATIONS. EXPERT INFANRYMENS BADGE, COMBAT ACTION BADGE, AND ARMY STAFF BADGE RECIPIENT. PURPLE HEART AWARD. ADDITIONAL SKILL IDENTIFIER (ASI) AS AN ARMY STRATEGIST**

**EXTENSIVE FORMAL LEADERSHIP DEVELOPMENT EXPERIENCE AND EXPERTISE IN THE U.S. MILITARY, THE FEDERAL GOVERNMENT, THE INTERAGENCY ENVIRONMENT, AND IN CORPORATE AND SMALL BUSINESS ENVIRONMENT.**